

MACON COUNTY BOARD OF COMMISSIONERS
JUNE 14, 2016
AGENDA

1. Call to order and welcome by Chairman Corbin
2. Announcements
 - A. NCACC update video
3. Moment of Silence
4. Pledge of Allegiance
5. Public Hearing(s) – **6:00 p.m.** – Recommended Fiscal Year 2016-17 budget
6. Public Comment Period
7. Additions to agenda
8. Adjustments to and approval of the agenda
9. Reports/Presentations
 - A. Consideration of resolution regarding Increasing Per Pupil Funding and Fully Funding Public Schools – John deVille
10. Old Business
 - A. Capital Project Ordinance Amendment – Parker Meadows Recreation Complex – Finance Director
 - B. Capital Project Ordinance – Airport Taxiway Pavement & Lighting Rehabilitation – Finance Director
 - C. Capital Project Ordinance – Airport 2015 Non-Preliminary Entitlement 36237.1.NPE.15 – Finance Director
 - D. Capital Project Ordinance – Airport 2014 Non-Preliminary Entitlement 36237.1.NPE.14 – Finance Director
 - E. Grant Project Ordinance Amendment – Duke Energy Income Qualified Weatherization Program – Finance Director
 - F. Grant Project Ordinance Amendment – Duke Energy's Helping Home Fund – Finance Director

- G. Follow up on proposed economic development "Project Tech" – County Attorney
- H. Contract with Draper Aden Associates – County Attorney

11. New Business

- A. Appointment of new Animal Cruelty Investigator
- B. Public Health fee changes – Tammy Keezer, Operations Section Administrator, Public Health
- C. Grant request to the Evergreen Foundation – Emergency Management Director Warren Cabe
- D. Discussion/consideration of award for hosted IP telephony project – Information Technology Director Andy Muncey
- E. Memorandum of Understanding regarding Duke Energy's Helping Home Fund – Finance Director
- F. Tentative approval for Independence Day fireworks displays in Franklin and Nantahala
- G. Consideration of Macon County Wellness Policy – County Manager/Human Resources Director

12. Consent Agenda – Attachment #12

All items below are considered routine and will be enacted by one motion. No separate discussion will be held except on request of a member of the Board of Commissioners.

- A. Minutes of the May 10, 2016 regular meeting and the May 31, 2016 continuation meeting
- B. Budget Amendments #266-#273
- C. Tax Releases – **None**
- D. Closure of inmate account at First Citizens Bank

13. Appointments

- A. Board of Health (3 seats)
- B. Region A Aging Advisory Council (3 members and 3 alternates)

14. Closed session (if necessary)

15. Recess until Tuesday, June 21, 2016 at 6 p.m. in the commission boardroom on the third floor of the Macon County Courthouse, 5 West Main Street, Franklin, NC

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Governing Board

SUBJECT MATTER: Public hearing on recommended budget

COMMENTS/RECOMMENDATION:

As advertised, the public hearing on the recommended Fiscal Year 2016-17 budget is scheduled for 6 p.m.

Attachments _____ Yes No

Agenda Item 5

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY:

SUBJECT MATTER: Resolution on Increasing Per Pupil Funding and Fully Funding Public Schools

COMMENTS/RECOMMENDATION:

John deVille has requested time on the agenda to present proposed language for a resolution he desires for the board to consider. A copy of Mr. deVille's e-mail is attached. Per Mr. deVille, the Macon County Board of Education approved a similar resolution at its meeting on May 23rd.

Attachments Yes No

Agenda Item

Mike Decker

From: John deVille <jdeville@gmail.com>
Sent: Wednesday, June 01, 2016 7:57 PM
To: mdecker@maconnc.org
Cc: Kim Lewicki; Ryan Hanchett; Brittney Parker; Scott McLeod; news@wlos.com; Ball, Julie; Keith; Chris Baldwin; Jim Breedlove; tommy.cabe@macon.k12.nc.us; Stephanie McCall; Fred Goldsmith; melissa.evans@macon.k12.nc.us; Kevin Corbin; jamesptate@aol.com; Gary Shields; Ronnie Beale; Paul Higdon
Subject: Request for placement on MCC June 14th Agenda/Resolution on Increasing Per Pupil Funding and Fully Funding Public Schools
Attachments: Resolution to Restore Funding May 2016 passed version Macon BOE.pdf

Dear Mr. Decker,

I would like to request to be placed on the agenda for the June 14th, 2016, 6pm meeting of the Macon County Commissioners. The purpose would be to formally request the Commissioners to pass a resolution similar to that which was passed by the Macon County School Board on May 23rd (attached).

You and the commissioners were exceptionally gracious with the audience and time you provided us in September of last year to make a similar request. As the so-called "facts on the ground" have changed so little from last September to the present, there would be no need for a lengthy presentation, but rather provide a brief summary as where we are and the reasons for the request.

We are hopeful that the milestone requested by the Commissioners for the Macon County School Board having "skin in the game" now having been cleared with their passage of the resolution, that the commissioners will consider the proposal in a new light. Finally, I believe Macon County News' Brittany Burns' coverage of the situation prompting the resolution provides an excellent summary which the commissioners may wish to review. <http://themaconcountynews.com/macon-county-schools-ask-state-restore-funding-local-districts/>

Thank you so much and I look forward to hearing from you.

Regards,

John deVille
WNC NCAE Legislative Chair
NC Hope Street Fellow
Franklin High School Social Studies Dept Chair.

PROPOSED LANGUAGE OF RESOLUTION

Resolution on Increasing Per Pupil Funding and Fully Funding Public Schools

Whereas, the North Carolina Constitution includes an obligation to provide a sound, basic education to all school aged children in our state; and

Whereas, public education is the cornerstone for our democracy and economic future; and

Whereas, inflation-adjusted per pupil spending in the State of North Carolina is still below pre-recession levels; and

Whereas, an NEA report ranks North Carolina 46th in per-pupil spending in the United States in 2014-15; and

Whereas, in 2008, North Carolina teacher salaries ranked 25th in the nation but had fallen to 42nd in 2014-15; and

Whereas, that despite research showing the cost-effectiveness of Pre-K services, the NC General Assembly has cut funding and reduced the number of state-funded pre-kindergarten seats by 5,400 since 2008; and

Whereas, approximately 60 percent of public education funding comes from the State, while the remainder is funded by local and the federal government; and

Whereas, as the state has cut funding since 2008, many local government leaders have shouldered more of the burden of funding for public schools by increasing property taxes or cutting important programs or positions;

Therefore, be it resolved that:

The Macon County Board of Commissioners calls for the NC General Assembly to fully fund public education to reflect growth and student needs; and

The Board of Commissioners calls upon the General Assembly to reinstate K-12 enrollment growth (ADM funding) as part of the continuation budget; and

The Board of Commissioners calls upon the legislators of both parties to reject the trend toward shifting education spending to local counties; and

The Board of Commissioners calls upon the General Assembly to raise additional state revenue in an equitable fashion in order to avoid regressive tax shifts to counties.

Macon County Commission Chair Kevin Corbin

Date

Macon County Commission Vice-Chair James Tate

Date

Breedlove

From: John deVille <jdeville@gmail.com>
Sent: Thursday, April 28, 2016 3:27 PM
To: Jim Breedlove
Subject:

Resolution on Increasing Per Pupil Funding and Fully Funding Public Schools

Whereas, the North Carolina Constitution includes an obligation to provide a sound, basic education to all school aged children in our state; and

Whereas, public education is the cornerstone for our democracy and economic future; and

Whereas, inflation-adjusted per pupil spending in the State of North Carolina is still below pre-recession levels; and

Whereas, an NEA report ranks North Carolina 46th in per-pupil spending in the United States in 2014-15; and

Whereas, in 2008, North Carolina teacher salaries ranked 25th in the nation but had fallen to 42nd in 2014-15; and

Whereas, that despite research showing the cost-effectiveness of Pre-K services, the NC General Assembly has cut funding and reduced the number of state-funded pre-kindergarten seats by 5,400 since 2008; and

Whereas, approximately 60 percent of public education funding comes from the State, while the remainder is funded by local and the federal government; and

Whereas, as the state has cut funding since 2008, many local government leaders have shouldered more of the burden of funding for public schools by increasing property taxes or cutting important programs or positions;

Therefore, be it resolved that:

The Macon County Schools Board of Education calls for the NC General Assembly to fully fund public education to reflect growth and student needs; and

The School Board calls upon the General Assembly to reinstate K-12 enrollment growth (ADM funding) as part of the continuation budget; and

The School Board calls upon the legislators of both parties to reject the trend toward shifting education spending to local counties; and

The School Board calls upon the General Assembly to raise additional state revenue in an equitable fashion in order to avoid regressive tax shifts to counties.


Macon BOE Chairman - Mr. Jim Breedlove

Date

May 23, 2016


Superintendent - Dr. Chris Baldwin

Date

May 23, 2016

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Finance

SUBJECT MATTER: Capital Project and Grant Project Ordinance Amendments

COMMENTS/RECOMMENDATION:

The Finance Director will have six ordinance amendments for the board's consideration. While these are being grouped under one agenda item cover sheet, each amendment will need to be considered on an individual basis, and the Finance Director can provide additional detail at the meeting. Copies of all of the amendments are attached.

Attachments Yes No

Agenda Item 10A, B, C, D, E and F

**MACON COUNTY, NORTH CAROLINA
CAPITAL PROJECT ORDINANCE
AMENDMENT
PARKER MEADOWS RECREATION COMPLEX**

BE IT ORDAINED by the Macon County Board of Commissioners, Macon County, North Carolina, that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby amended:

SECTION 1. The project authorized is the Parker Meadows Recreation Complex funded by a PARTF grant, an installment purchase contract, a transfer from fund 56, and a transfer from the general fund.

SECTION 2. The officers of this unit are hereby directed to proceed with the capital project within the terms of the grant and financing agreement and the budget contained herein.

SECTION 3. The following amounts are appropriated for the project:

Issuance Costs	\$ 1,250
Architect Fees	35,400
Engineering Fees	62,491
Legal Fees	3,250
Construction	3,598,989
Professional Fees	<u>89,460</u>
Total	<u>\$ 3,790,840</u>

SECTION 4. The following revenues are anticipated to be available to complete the project:

Installment Financing Proceeds	\$ 1,800,000
PARTF Grant	500,000
Transfer from Fund 56	303,216
Transfer from the General Fund	<u>1,187,624</u>
Total	<u>\$ 3,790,840</u>

SECTION 5. The Finance Director is hereby directed to maintain within the Capital Project Funds sufficient specific detailed accounting records to satisfy the requirements of the financing institution and the General Statutes of the North Carolina.

SECTION 6. The Finance Director is hereby authorized to transfer appropriations between line items within the capital projects fund.

SECTION 7. Copies of this capital project ordinance shall be furnished to the County Manager and the Finance Director for direction in carrying out this project.

ADOPTED this 14th day of June, 2016.

Kevin Corbin, Chairman
Macon County Board of Commissioners

**MACON COUNTY, NORTH CAROLINA
CAPITAL PROJECT ORDINANCE
AIRPORT TAXIWAY PAVEMENT & LIGHTING REHABILITATION**

BE IT ORDAINED by the Macon County Board of Commissioners, Macon County, North Carolina, that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

SECTION 1. The project authorized is Taxiway Pavement and Lighting Rehabilitation with an allocation of federal funds and local match funds.

SECTION 2. The officers of this unit are hereby directed to proceed with the capital project within the terms of the grant agreement and the budget contained herein.

SECTION 3. The following amounts are appropriated for the project:

Design/Construction	\$ 2,500,000
Total	<u>\$ 2,500,000</u>

SECTION 4. The following revenues are anticipated to be available to complete the project:

Federal Funds	\$ 2,250,000
Local Funds	<u>250,000</u>
Total	<u>\$ 2,500,000</u>

SECTION 5. The Finance Director is hereby directed to maintain within the Capital Project Funds sufficient specific detailed accounting records to satisfy the requirements of the General Statutes of the North Carolina.

SECTION 6. The Finance Director is hereby authorized to transfer appropriations between line items within the capital projects fund.

SECTION 7. Copies of this capital project ordinance shall be furnished to the County Manager and the Finance Director for direction in carrying out this project.

ADOPTED this 14th day of June, 2016.

Kevin Corbin, Chairman
Macon County Board of Commissioners

**MACON COUNTY, NORTH CAROLINA
CAPITAL PROJECT ORDINANCE
AIRPORT 2015 NON-PRIMARY ENTITLEMENT 36237.1.NPE.15**

BE IT ORDAINED by the Macon County Board of Commissioners, Macon County, North Carolina, that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

SECTION 1. The project authorized is 2015 Non-Primary Entitlement with an allocation of federal funds and local match funds.

SECTION 2. The officers of this unit are hereby directed to proceed with the capital project within the terms of the grant agreement and the budget contained herein.

SECTION 3. The following amounts are appropriated for the project:

Design/Construction	<u>\$ 166,667</u>
Total	<u>\$ 166,667</u>

SECTION 4. The following revenues are anticipated to be available to complete the project:

Federal Funds	\$ 150,000
Local Funds	<u>16,667</u>
Total	<u>\$ 166,667</u>

SECTION 5. The Finance Director is hereby directed to maintain within the Capital Project Funds sufficient specific detailed accounting records to satisfy the requirements of the General Statutes of the North Carolina.

SECTION 6. The Finance Director is hereby authorized to transfer appropriations between line items within the capital projects fund.

SECTION 7. Copies of this capital project ordinance shall be furnished to the County Manager and the Finance Director for direction in carrying out this project.

ADOPTED this 14th day of June, 2016.

Kevin Corbin, Chairman
Macon County Board of Commissioners

**MACON COUNTY, NORTH CAROLINA
CAPITAL PROJECT ORDINANCE
AIRPORT 2014 NON-PRIMARY ENTITLEMENT 36237.1.NPE.14**

BE IT ORDAINED by the Macon County Board of Commissioners, Macon County, North Carolina, that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

SECTION 1. The project authorized is 2014 Non-Primary Entitlement with an allocation of federal funds and local match funds.

SECTION 2. The officers of this unit are hereby directed to proceed with the capital project within the terms of the grant agreement and the budget contained herein.

SECTION 3. The following amounts are appropriated for the project:

Design/Construction	<u>\$ 166,667</u>
Total	<u>\$ 166,667</u>

SECTION 4. The following revenues are anticipated to be available to complete the project:

Federal Funds	\$ 150,000
Local Funds	<u>16,667</u>
Total	<u>\$ 166,667</u>

SECTION 5. The Finance Director is hereby directed to maintain within the Capital Project Funds sufficient specific detailed accounting records to satisfy the requirements of the General Statutes of the North Carolina.

SECTION 6. The Finance Director is hereby authorized to transfer appropriations between line items within the capital projects fund.

SECTION 7. Copies of this capital project ordinance shall be furnished to the County Manager and the Finance Director for direction in carrying out this project.

ADOPTED this 14th day of June, 2016.

Kevin Corbin, Chairman
Macon County Board of Commissioners

**MACON COUNTY, NORTH CAROLINA
GRANT PROJECT ORDINANCE
AMENDMENT
DUKE ENERGY INCOME QUALIFIED WEATHERIZATION PROGRAM**

BE IT ORDAINED by the Macon County Board of Commissioners, Macon County, North Carolina, that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project ordinance is hereby amended:

SECTION 1. The project authorized is the Duke Energy Income Qualified Weatherization Program administered through the NC Community Action Association.

SECTION 2. The officers of this unit are hereby directed to proceed with the grant project within the requirements of G.S. 159-26 and the budget contained herein.

SECTION 3. The following amounts are appropriated for the project:

Weatherization Projects	<u>\$65,499</u>
Total	\$65,499

SECTION 4. The following revenues are anticipated to be available to complete the project:

DEC WX Funds	<u>\$65,499</u>
Total	\$65,499

SECTION 5. The Finance Director is hereby directed to maintain within the grant project fund sufficient specific detailed accounting records to satisfy the requirements of G.S. 159-26.

SECTION 6. Copies of this grant project ordinance shall be furnished to the County Manager and the Finance Director for direction in carrying out this project.

ADOPTED this 14th day of June, 2016.

Kevin Corbin, Chairman
Board of Commissioners

**MACON COUNTY, NORTH CAROLINA
GRANT PROJECT ORDINANCE
AMENDMENT
DUKE ENERGY'S HELPING HOME FUND**

BE IT ORDAINED by the Macon County Board of Commissioners, Macon County, North Carolina, that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project ordinance is hereby amended:

SECTION 1. The project authorized is the Duke Energy's Helping Home Fund administered through the NC Community Action Association.

SECTION 2. The officers of this unit are hereby directed to proceed with the grant project within the requirements of G.S. 159-26 and the budget contained herein.

SECTION 3. The following amounts are appropriated for the project:

Health & Safety and Appliance Replacement	\$111,526
HVAC Repair & Replacement	<u>150,561</u>
Total	\$262,087

SECTION 4. The following revenues are anticipated to be available to complete the project:

HHF DEC H&S Funds	\$ 111,526
HHF DEC HVAC Funds	<u>150,561</u>
Total	\$262,087

SECTION 5. The Finance Director is hereby directed to maintain within the grant project fund sufficient specific detailed accounting records to satisfy the requirements of G.S. 159-26.

SECTION 6. Copies of this grant project ordinance shall be furnished to the County Manager and the Finance Director for direction in carrying out this project.

ADOPTED this 14th day of June, 2016.

Kevin Corbin, Chairman
Board of Commissioners

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Economic Development

SUBJECT MATTER: Follow up on proposed economic development
"Project Tech"

COMMENTS/RECOMMENDATION:

The County Attorney and/or Economic Development Director Tommy Jenkins will provide an update on this matter at the meeting Tuesday

Attachments _____ Yes No

Agenda Item 10G

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Solid Waste

SUBJECT MATTER: Contract with Draper Aden Associates

COMMENTS/RECOMMENDATION:

The County Attorney is in the process of finalizing the document and will have additional information at the meeting on Tuesday.

Attachments _____ Yes No

Agenda Item 10H

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Public Health

SUBJECT MATTER: Appointment of new Animal Cruelty Investigator

COMMENTS/RECOMMENDATION:

With the upcoming retirement of John Hook at the end of this month, the commission will need to appoint a new Animal Cruelty Investigator for the county, as per N.C.G.S. 19A-45, Article 4, a copy of which is attached. Jimmy Villiard, the supervisor for this section, is recommending that Brent Hyatt be considered for this role.

Attachments Yes No

Agenda Item 11A

Article 4.

Animal Cruelty Investigators.

§ 19A-45. Appointment of animal cruelty investigators; term of office; removal; badge; oath; bond.

(a) The board of county commissioners is authorized to appoint one or more animal cruelty investigators to serve without any compensation or other employee benefits in his county. In making these appointments, the board may consider persons nominated by any society incorporated under North Carolina law for the prevention of cruelty to animals. Prior to making any such appointment, the board of county commissioners is authorized to enter into an agreement whereby any necessary expenses of caring for seized animals not collectable pursuant to G.S. 19A-47 may be paid by the animal cruelty investigator or by any society incorporated under North Carolina law for the prevention of cruelty to animals that is willing to bear such expense.

(b) Animal cruelty investigators shall serve a one-year term subject to removal for cause by the board of county commissioners. Animal cruelty investigators shall, while in the performance of their official duties, wear in plain view a badge of a design approved by the board identifying them as animal cruelty investigators, and provided at no cost to the county.

(c) Animal cruelty investigators shall take and subscribe the oath of office required of public officials. The oath shall be filed with the clerk of superior court. Animal cruelty investigators shall not be required to post any bond.

(d) Upon approval by the board of county commissioners, the animal cruelty investigator or investigators may be reimbursed for all necessary and actual expenses, to be paid by the county. (1979, c. 808, s. 1.)

§ 19A-46. Powers; magistrate's order; execution of order; petition; notice to owner.

(a) Whenever any animal is being cruelly treated as defined in G.S. 19A-1(2), an animal cruelty investigator may file with a magistrate a sworn complaint requesting an order allowing the investigator to provide suitable care for and take immediate custody of the animal. The magistrate shall issue the order only when he finds probable cause to believe that the animal is being cruelly treated and that it is necessary for the investigator to immediately take custody of it. Any magistrate's order issued under this section shall be valid for only 24 hours after its issuance. After he executes the order, the animal cruelty investigator shall return it with a written inventory of the animals seized to the clerk of court in the county where the order was issued.

(b) The animal cruelty investigator may request a law-enforcement officer or animal control officer to accompany him to help him seize the animal. An investigator may forcibly enter any premises or vehicle when necessary to execute the order only if he reasonably believes that the premises or vehicle is unoccupied by any person and that the animal is on the premises or in the vehicle. Forcible entry shall be used only when the animal cruelty investigator is accompanied by a law-enforcement officer. In any case, he must give notice of his identity and purpose to anyone who may be present before entering said premises. Forcible entry shall only be used during the daylight hours.

(c) When he has taken custody of such an animal, the animal cruelty investigator shall file a complaint pursuant to Article 1 of this Chapter as soon as possible. When he seizes the animal, he shall leave with the owner, if known, or affixed to the premises or vehicle a copy of the magistrate's order and a written notice of a description of the animal, the place where the animal will be taken, the reason for taking the animal, and the investigator's intent to file a complaint in district court requesting custody of the animal pursuant to Article 1 of this Chapter.

(d) Notwithstanding the provisions of G.S. 7A-305(c), any person who commences a proceeding under this Article or Article 1 of this Chapter shall not be required to pay any court

costs or fees prior to a final judicial determination as provided in G.S. 19A-4, at which time those costs shall be paid pursuant to the provisions of G.S. 6-18.

(e) Any judicial order authorizing forcible entry shall be issued by a district court judge. (1979, c. 808, s. 1.)

§ 19A-47. Care of seized animals.

The investigator must take any animal he seizes directly to some safe and secure place and provide suitable care for it. The necessary expenses of caring for seized animals, including necessary veterinary care, shall be a charge against the animal's owner and a lien on the animal to be enforced as provided by G.S. 44A-4. (1979, c. 808, s. 1.)

§ 19A-48. Interference unlawful.

It shall be a Class 1 misdemeanor, to interfere with an animal cruelty investigator in the performance of his official duties. (1979, c. 808, s. 1; 1993, c. 539, s. 318; 1994, Ex. Sess., c. 24, s. 14(c).)

§ 19A-49. Educational requirements.

Each animal cruelty investigator at his own expense must attend annually a course of at least six hours instruction offered by the North Carolina Humane Federation or some other agency. The course shall be designed to give the investigator expertise in the investigation of complaints relating to the care and treatment of animals. Failure to attend a course approved by the board of county commissioners shall be cause for removal from office. (1979, c. 808, s. 1.)

§§ 19A-50 through 19A-59. Reserved for future codification purposes.

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Public Health

SUBJECT MATTER: Fee changes

COMMENTS/RECOMMENDATION:

Please see the attached lists, one regarding changes in the Water Sampling/Testing Fees, and the other entitled Requested Clinic Fee Changes, for the Macon County Public Health Center. The Board of Health approved the changes at its meeting on May 24th and the revisions now come to the commission for its approval. Tammy Keezer will be available to answer questions or provide additional details.

Attachments Yes No

Agenda Item 11B

Water Sampling/Testing Fees		
Category	Macon County	
	Current Fees	Requested Fees
Microbiology:		
Total Coliform/ <i>E. Coli</i> MPN- Enzymatic *	\$31	\$30
Fecal Coliform, MPN (Quantitray)-Enzymatic	\$25	\$31
Enterococcus, MPN (Quantitray)-Enzymatic	\$31	\$34
Iron Bacteria	\$33	\$35
Sulfur/Sulfate – Reducing Bacteria	\$40	\$45
Pseudomonas – MTF or MPN (Quantitray) Enzymatic	\$31	\$34
Heterotrophic Plate Count	\$25	\$30
Inorganic Chemistry:		
Inorganic Panel - (Metals, Anions, Nitrate/ Nitrite)	\$70	\$73
Inorganic Panel - (Metals, Anions)	\$65	\$68
Inorganic Panel - (Coal Ash Testing)		\$73
Hexavalent Chromium		\$57
Metals Panel	\$60	\$64
Individual Metals - (1-3 maximum from above + Uranium)	\$45	\$50
Lead follow-up testing (up to 3 samples from same location)		\$70
Anions – (Fluoride, Chloride, Sulfate)	\$30	\$34
Disinfection By-Products – (Bromide, Bromate, Chlorite, Chlorate)	\$30	\$34
Fluoride – Physician, Dentist request	\$30	\$34
Nitrate/Nitrite	\$30	\$31
Arsenic speciation	\$30	\$34
Organic Chemistry:		
Pesticides		
Chlorinated Pesticides		\$79
Nitrogen-Phosphorus Pesticides		\$79
EDB, DBCP and TCP		\$79
Herbicides		
Glyphosate		\$79
Chlorinated Acid Herbicides		\$79
Carbamates		\$79
Synthetic Organic Chemicals (SOC) Scan		\$79
Red - denotes a new fee or fee increase		
Blue – denotes a fee reduction		
* Testing performed in-house		
** Sample collection must be performed by a Registered EH Specialist		
All fees include a \$5 charge for handling and processing of specimens (data entry, packaging, tracking, courier costs and explanation/interpretation of test results).		

Requested Clinic Fee Changes

CPT Code	Description	Current Fee	Proposed Fee
81220	Cystic fibrosis gene analysis (CFTR)	New	\$130.00
82105	Lpha-Fetoprotein, serum	32.00	\$30.00
82308	Calcitonin, Serum	New	\$40.00
82677	Estriol	41.00	\$20.00
82784	Gammaglobulin IgA, IgD, IgG, IgM, each	30.00	\$25.00
84155	Protein – total/Reflect Serum	29.00	\$24.00
84165	Protein Elec-Phoresis, Serum Quant	35.00	\$30.00
84702	HCG – Quant Serum	34.00	\$30.00
86336	Inhibin A	New	\$20.00
86663	Epstein – Barr Antibody – Ea Early Antigen	30.00	\$25.00
86664	Epstein – Barr Antibody – EBNA Nuclear AG	30.00	\$25.00
86665	Apstein – Barr Antibody – Firal Capsid (VCA)	30.00	\$25.00
86703	HIV Antibodies test	New	\$38.00
88175	Pap Smear	16.75	\$20.00
90691	Typhoid Vaccine	88.00	\$98.00
90738	Japanese Encephalitis Vaccine	286.00	\$296.00
99495	Transitional care management services/moderate	New	\$121.00
99496	Transitional care management services/high	New	\$209.00

Blue – Fees went down

Red – Fees went up

Black – New services no previous fee established

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Emergency Management Services

SUBJECT MATTER: Grant request to the Evergreen Foundation

COMMENTS/RECOMMENDATION:

Emergency Services Director Warren Cabe is requesting approval for grant submission to the Evergreen Foundation to add additional days to the Community Paramedic program to include mental health patients in the rotational visits and to specifically address issues such as medication reconciliation.

Attachments Yes No

Agenda Item 11C

Evergreen Foundation

28A Oak Street
Waynesville, NC 28786
828-456-8005

Grant Application

Organization Contact Information

Organization Name	Macon County EMS
Mailing Address	104 E. Main Street
City ST ZIP Code	Franklin, NC 28734
Contact Person	Warren Cabe
Federal ID #	
Work Phone	828-349-2067
E-Mail Address	wcabe@maconnc.org

Area of Support

Please indicate the Disability & Age Group to be served.

- Disability Area**
- Mental Health
 Substance Abuse
 Developmental Disability

- Age Group**
- Child/Adolescent
 Adult
 Older Adult

Please indicate the counties where support will be utilized.

- Counties**
- Cherokee Clay Graham
 Haywood Jackson Macon
 Swain

Type of Activity

Tell us in which areas you will be utilizing the funding requested.

- Public Information/Education
 Prevention
 Treatment
 Infrastructure
 Other

Summary of Grant Request

Briefly describe your request here and attach a detailed description of your request to the application.

7,627 "new" mental health patients in Western North Carolina were evaluated by Appalachian Community Services between April 2013 and February 2016. The average time spent in the Emergency Departments by these patients was 28.9 hours. Macon County data for March of 2016 reflects similar statistics with 26 total Mental Health consumers evaluated, three of which received care in local Emergency Departments, spending an average of 21.29 hours in the facility.

Our goal is to reduce the number of emergency department visits and assist this population of our community with improving their quality of life. This will be accomplished by assisting with medication compliance and chronic disease management along with implementing a system to ensure appropriate treatment decisions are implemented in a timely manner. These identified areas will keep the emergency department's limited beds available for patients with illnesses and injuries that are more suited to be treated in the hospital emergency department setting. The Community Care Paramedic could assess and identify mental health care needs and then in partnership with the patient's primary care physician and by following established protocols, direct the patient to the most appropriate destination.

Programs such as those in Nash and Vance County as well as the PROACT Transition Model have proven to reduce involuntary commitments by as much as 80% and cut Emergency Department visits in half or more. Grady EMS in Atlanta, Georgia implemented a similar program which successfully prevented ambulance transportation of 175 mental health patients and reaped an estimated savings to EMS of about \$13,000 and over \$140,000 to local Emergency Departments.

This grant would allow our current program to broaden its scope through additional education of our current Community Paramedic providers, field technicians and emergency dispatchers. Our Community Care Paramedics are well versed in chronic disease management and our unique response model provides us an established system of access and a first person view of the ability of the patient to manage their illness which can then be communicated with the patients primary care physician. These healthcare professionals can then work in concert to ensure that the patient is both receiving and complying with an appropriate treatment plan.

This request will provide the necessary education, system development, and funds to implement this initiative. The savings realized by the freeing of hospital resources and beds, countless man hours of both law enforcement and EMS Personnel in addition to improved provision of desperately needed care to this extremely underserved population will be appreciated.

Outcome to be Achieved

Describe the outcome to be achieved and how it directly impacts consumers or families of consumers with mental health, substance abuse or developmental disability challenges.

We expect the implementation of this expansion of our current Community Care Paramedic program to to reduce hospital emergency department visits related to mental health complaints, and to help alleviate the burden on our Law Enforcement agencies and Department of Social Services. Most importantly, we feel we are in a matchless position to fill this gap in our currently deficient healthcare system. We expect to achieve results proven by other similar programs of whom we have modeled our plan.

This grant would allow our current program to broaden its scope through additional education of our current Community Paramedic providers, field technicians and emergency dispatchers and expand our service by two additional days each week. Our Community Care Paramedics are well versed in chronic disease management. Our unique response model provides a first person view of the ability of the patient to manage their illness and then communicate with the patients primary care physician. These healthcare professionals can then work in concert to ensure that the patient is both receiving and complying with their treatment plan.

Grant Period/Grant Amount

Describe the time period to be covered by the request and the total amount requested. Please attach a copy of a detailed budget showing all expenditures and other revenue sources being utilized to fund this request.

The requested amount would be to fund the following for fiscal year 7/01/2016 - 6/30/2017:

1. Coverage for an additional 8 hour day each week for full-time employee, coverage on their scheduled day off at a cost of \$14,041.56.
2. Coverage for another 8 hour day each week for part-time employee to cover while scheduled employee conducts visits at a cost of \$5,964.92
3. Development of necessary curriculum through partnership with Southwestern Community College and salary for coverage of our Community Paramedics to backfill their shifts while attending said education program at a combined cost of \$25,500.00
4. Annual vehicle expense associated with program expansion, estimated 80 miles per day for 104 days @ state rate of \$0.54/mile at a cost of \$4492.80

Total requested: \$49,999.28

Sustainability

If this request is for other than a one-time expenditure (capital purchase etc.), please describe how the program supported by this request will be able to sustain itself after the grant period expires.

Macon County EMS already has the logistics, personnel resources and equipment in place along with the necessary relationships with allied health professionals to ensure a successful implementation of this program expansion. We have fostered support of necessary allies to identify and provide necessary resources to link patients with needed therapies. These partners will all incur a significant savings. We will respectfully request them to contribute financially to our program so they may continue to appreciate this tangible benefit. In addition, we expect that additional funding will be necessary to sustain the program in the future, thus a reduced grant amount would be requested during fiscal year 2017-2018 with self-sustainment accomplished the following fiscal year.

Agreement and Signature

By submitting this application, we affirm that the facts set forth in it are true and complete. We understand that if we are funded under this request, any false statements, omissions, or other material misrepresentations made by us on this application may result in my immediate termination of the grant.

Name (printed)	
Signature	
Date	

EMS CCP Program Addition

Two days per week additional program coverage. (1 day covered by someone already on a shift and backfill their shift with a PT employee, 1 day additional coverage by employee on their scheduled day off) (Avg FT salary \$19.23 per hour, avg PT salary \$13.32 per hour)

FT Employee, 8 hour day, coverage on their scheduled day off

\$19.23 X 8 hours X 1.5 = \$230.76
FICA = \$ 17.66
Retirement = \$ 16.99
401K = \$ 4.62
Total=====> \$ 270.03

52 days per year **\$14041.56**

PT Employee, 8 hour day, coverage while scheduled employee conducts visits

\$13.32 X 8 hours = \$106.56
FICA = \$ 8.15
Total=====> \$114.71

52 days per year **\$5964.92**

Training **\$5,000**

Vehicle Expenses 80 miles per day X 104 days per year X \$0.54 per mile= **\$4492.80**

Total **\$29,499.28**

**Macon County EMS
Community Paramedic Program Expansion
Grant Request**

The following is an excerpt from an article posted on the EMSWorld website, written by Anne Montera, RN, BSN. Appropriate citation for this information is provided.

Utilizing community paramedics in a postacute or chronic disease management role has been shown to be a real benefit to populations both rural and urban. Today the struggle in almost every community in the United States is access and treatment for mental health issues. Mental illness is a disease that can impact many patients as a significant comorbidity and is a major factor in overall health.

There is some mystique around mental health, and it's generally the last thought for most providers. Paramedics and EMTs get very few hours of education on the subject, didactic or clinical. Yet it is one of the most common issues practitioners face in the field on a daily basis.

Community paramedics (CPs) are well positioned to work with patients with mental illness and help them address the needs of mental and behavioral health. With additional education and clinical time to prepare them to provide assistance to this population, community paramedics can help patients deal with emotional distress resulting from an accident, injury or a sudden shocking event. They have the tools to identify the different signs of stress, observe and document various defense mechanisms, and analyze existing conditions and situations that affect how the patients will react to stressors. They can also provide psychological first aid by meeting the basic physical needs, then the most basic psychological needs of the patient.

Further education can be obtained to help deal with the medications of psychosis, addiction or other mental health issues. Understanding the other types of mental health issues can help a CP relate better to patients or inform the patient's primary care provider of an underlying mental health issue. Sometimes the mental health issue may not present at a physician's office but might be more readily apparent at home. When the CP visits the home, they need to be prepared to identify, document and notify of mental health conditions observed there.

The CP should be aware of medications a patient is taking. Often the diagnosis with a mental health issue may not be part of the patient's medical record. Upon further inspection the CP may find prescriptions from one physician that interact or interfere with the medication regimen of the primary care provider.

A. M., RN, BSN. (2016, April 28). The Community Paramedic's Role in Treating Mental and Behavioral Health Patients. Retrieved May 23, 2016, from <http://www.emsworld.com/article/12191596/the-community-paramedics-role-in-treating-mental-and-behavioral-health-patients>

Macon County EMS successfully implemented such a program in March 2015. We currently operate with 6 specially trained Community Care Paramedics, performing in home visits three days each week. We average 28 active program participants. This grant will allow us to expand our program to five days per week, enabling us to better serve our patients at times when other treatment options are unavailable.

Grady EMS in Atlanta Georgia implemented a pilot program to address Mental Health patients in January 2013 after research showed an "overwhelming" portion of their frequent users defined as callers using EMS at least five times each month, suffered a psychiatric illness. A financial analysis revealed found that it cost Grady EMS over \$100 more than they received in reimbursement for these transports. In addition, the ED spent over \$400 treating these patients than they were reimbursed. The pilot study utilized a crisis response team consisting of a Paramedic, licensed counselor, social worker and in some cases a psychiatry resident. Grady Paramedics were provided in-service training on the Georgia Crisis Action Line (GCAL). The Paramedics would respond to pre-determined calls as triaged via their Computer Aided Dispatch (CAD) system. On arrival, the Paramedic would assess the patient, call the GCAL and hand the phone to the patient. The average time to determine a disposition for a patient was 7-10 minutes. The GCAL professional evaluates the patient and determines the level of risk over the phone, determines the necessary disposition for the patient. The program was able to avoid an ambulance transport for 175 patients saving Grady EMS about \$13,000 and saving the emergency departments over \$140,000.00 in 2014 and 2015 recognized similar savings of over \$100,000.00

Link to the Grady EMS Program: <http://www.ems1.com/communications-dispatch/articles/93357048-community-paramedic-program-cuts-mental-health-patient-call-volume/>

OEMS Community Paramedicine/MIH Proposal

OEMS General Requirements (96 Hrs)

Module 1: Introduction to Community Paramedicine/MIH (10 Hrs)

- a) Definition
- b) Scope of Practice
- c) Epidemiology
- d) Research
- e) Anticipated role and expectations

Module 2: Transitioning from an Emergency role (8 Hrs)

- a) Safety
- b) Health
- c) Wellness
- d) Psychological impact and care

Module 3: Role of the Community Paramedic/MIH Team Member (10 Hrs)

- a) Advocacy
- b) Commitments
- c) How to build interdisciplinary relationships to benefit
- d) Resources
- e) Offerable Services

Module 4: Legal Aspects for the Community Paramedic/MIH Team Member (16 Hrs)

- a) EMTALA
- b) Documentation
- c) Mitigating factors: Refusals, Follow ups
- d) Appropriate alternative destinations
- e) Payer sources and insurance regulations

Module 5: Public Health/Integration of the Community Paramedic/MIH Team Member (22 Hrs)

- a) Vaccines
- b) Home Health and General Care
- c) Institutional Medicine
- d) Epidemics/Pandemics
- e) Disaster Pre-planning
- f) Applicable Resources
- g) Triage
- h) Assessment of the Community Health Care Needs

Module 6: General Medical (To include Advanced Pharmacology & Pathophysiology) (30 Hrs)

- a) Advanced Patient Assessments- Adult, Geriatric and Peds
- b) Cardio- STEMI, LVAD, Devices and Diseases
- c) Neuro- CVA, Trauma, Headache, Devices and Diseases
- d) Behavioral- Toxicology (Substance Abuse), Psychiatric, Trauma, CIT Training
- e) Special Populations- OB/GYN, Peds
- f) Respiratory- Advanced Airway Mgmt and diseases

- g) Renal- ESRD, Devices and Diseases
- h) Endocrinology- Devices and Diseases

Local System Determinations (Hrs TBD)

Module 7: Local System Assessment (TBD by Local System)

- a) Populations to be targeted
- b) How to handle (Care and determinations) the targeted populations
- c) Oversight
- d) Standard Operating Guidelines/Procedures
- e) Protocol Development
- f) Quality Assessment/Improvement

Module 8: Clinical/Field Education (TBD by Local System)

- a) Standards to be determined by Local System
- b) Standards to ensure an educational Clinical/Field rotations

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Information Technology

SUBJECT MATTER: Award for hosted IP telephony project

COMMENTS/RECOMMENDATION: The County Manager and Information Technology Director Andy Muncey will present information on the planned replacement of the county's telephone system at Tuesday's meeting.

Attachments _____ Yes No

Agenda Item 11D

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Housing

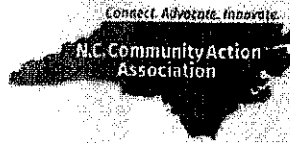
SUBJECT MATTER: Memorandum of Understanding

COMMENTS/RECOMMENDATION:

Please see the attached Memorandum of Understanding (MOU) regarding Duke Energy's Helping Home Fund. The Finance Director can provide additional detail at the meeting on Tuesday.

Attachments Yes No

Agenda Item 11E



DUKE ENERGY'S HELPING HOME FUND Memorandum of Understanding

North Carolina Community Action Association

MOU # 2015 - 2200

This Memorandum of Understanding ("Memorandum") is entered into as of June 6, 2016 by and between the North Carolina Community Action Association (hereinafter referred to as "NCCAA") and Macon County Government (herein referred to as "Service Provider") for the Duke Energy's Helping Home Fund. NCCAA and the Service Provider are herein collectively referred to as "Parties" and individually as "Party".

WHEREAS, the Parties desire to assist low-income customers with managing their energy costs by making energy efficiency improvements at the customer's residence in the state of North Carolina. Helping Home Funds will be distributed to parties involved in assisting low-income customers with energy efficiency upgrades.

WHEREAS, as a result of the foregoing, NCCAA will:

- Allocate the Helping Home Funds by Duke Energy service territory, county, and program as detailed in Schedule A of this Memorandum;
- Provide a data tracking and reporting system;
- Supply marketing guidelines and templates that follow Duke Energy's branding requirements;
- Provide program training and guidance;
- Conduct quality control/quality assurance visits;
- Maintain a website for distribution of information including program contacts and complaint resolution process;
- Reimburse the Service Provider upon completion and invoicing of work completed; and
- Determine additional funds to be allocated for the 2016 period of performance.

In recognition of the foregoing, the Service Provider agrees to participate in the distribution of the Duke Energy's Helping Home Fund, as follows:

1. Utilize funds as identified in Schedule A of this Memorandum for the benefit of Duke Energy's low-income electric customers for:
 - Health and safety projects;
 - Weatherization projects (Duke Energy Progress territory only);
 - Heating repair and replacement projects; and
 - Vendor payments for equipment installation/repair.
2. Expend funds as identified in Schedule of this Memorandum by eligible category for staffing, contractors, production and distribution of program-approved educational materials, qualified



- program measures and equipment including appliances and HVAC equipment, travel related to program delivery, and diagnostic testing.
3. Complete all projects between January 11, 2016 and December 31, 2016.
 4. Enter all information required on each customer project into the Helping Home Fund tracking and reporting system.
 5. Maintain accurate and detailed records of the distribution of the Duke Energy's Helping Home Fund for a minimum of four (4) years; and upon the Service Provider's receipt of funds, maintain records for up to seven (7) years.
 6. Provide Duke Energy, NCCAA, Lockheed Martin, or their representatives the right to review all records, at any time, pertaining to the distribution of such funds.

WHEREAS, the Service Provider is required to:

1. Identify customer's eligibility based on receiving electric service provided by Duke Energy and the requirements of the U.S. Department of Energy (DOE) federal poverty standards (not to exceed 200% of the poverty income qualifications).
2. Determine the customer's level of assistance based on program guidelines, such as energy usage per square foot.
3. Leverage other funds that may be available from federal, state, or local programs to achieve the maximum benefit for Duke Energy's low-income customers and to maximize the benefit of the Helping Home Funds.
4. Obtain the written consent from each customer prior to accessing Duke Energy historic energy use data or performing any work.
5. Perform a comprehensive in-home assessment to include National Energy Audit Tool (NEAT) and other tools as required by the U.S. DOE and North Carolina State Weatherization Assistance Program (NC WAP) to determine eligibility.
6. Ensure all appliance and product replacements are ENERGY STAR certified and check the ENERGY STAR website on a monthly basis for any updates or changes to the lists of certified products.
7. Comply with the installation standards of the NC WAP (except where noted by the Helping Home Fund program guidelines).
8. Inform the customer which measures/improvements are being provided by the program sponsor, Duke Energy, and provide collateral program information and customer satisfaction surveys on behalf of Duke Energy.
9. Be responsible for identifying Duke Energy as the program sponsor by purchasing and distributing yard signs while work is in progress.
10. Follow marketing guidelines as outlined by NCCAA and Duke Energy. The Service Provider must have all marketing materials pre-approved for use.
11. Require all individuals with direct contact with the customer to pass a drug test and alcohol screening, as well as a personal background investigation as a condition of employment.
12. Ensure all workers interacting with customers: 1) maintain a professional, courteous image; 2) are knowledgeable about home construction and operation; and 3) are knowledgeable about the energy improvement measures that are recommended.



13. Be responsible for the work to be performed, supervision of their employees and use of the Service Provider's own equipment. All installations must meet manufacturers' instructions and specifications.
14. Must comply with all federal, state and local codes and regulations and have appropriate license(s) and insurance(s) for the work to be performed. The Service Provider will be required to provide proof of commercial insurance. At a minimum:
 - Worker's Compensation Insurance as required by laws of the states in which its employees work, covering all of the employees who are engaged in any work under this agreement;
 - Employer's Liability Insurance minimum of \$500,000, covering all of the employees who are engaged in work under this agreement;
 - Commercial Liability Insurance providing a minimum combined single limit of \$1,000,000 for each occurrence; and
 - Pollution Occurrence Insurance with three basic limits: \$500,000 per occurrence, \$500,000 aggregate for the policy term, and \$2,500 deductible per occurrence; and
 - Automobile Liability Insurance with a combined single limit of \$500,000 for bodily injury and property damage, a limit of \$500,000 for uninsured/underinsured motorist coverage, and a limit of \$2,000 for medical payment coverage.
15. Work with Service Provider employees or subcontractors to obtain estimate(s) for work to be completed. Service Provider shall review the estimates to ensure work is reasonable and accurate.
16. Perform all activities related to customer claims tracking and handling (includes damaged property, improper installation, or problems with installation of measures).
17. Schedule installation and oversee work through completion.
18. Allow Duke Energy, NCCAA, Lockheed Martin, or their representatives to accompany workers on in-home visits or on customer service calls.
19. Maintain all updated information in the Helping Home Fund tracking and reporting system, including but not limited to: measure information; estimated savings; customer complaints; safety issues; and dollars spent.
20. Handle all customer complaints in accordance with the Customer Complaint Resolution Plan included in the Helping Home Fund Procedures Manual.
21. Be responsible for securing all confidential information in accordance with Duke Energy's standards included in the Helping Home Fund Procedures Manual. The Service Provider must notify NCCAA within 24 hours should a data breach occur.
22. Correct any deficiency found by the independent quality control team or the customer regarding the installation or product within 14 days. The Service Provider must also notify NCCAA Program Management of the situation via the Helping Home Fund tracking and reporting system within 24 hours. The Service Provider will track and report deficiencies and resolution in the Helping Home Fund tracking and reporting system. The Service Provider will be held financially liable for the correction of all deficiencies (regardless of how detected and whether resolved within the above-provided 14 day time period and whether the correction was undertaken by the Service Provider or another person or entity), including but not limited to: material and labor costs; costs for outside contractors and subcontractors; and all reimbursements, chargebacks, and other amounts claimed by or owed to Duke Energy arising from or related to any deficiency or its correction.



23. Be held financially liable to resolve customer complaints originating from mistreatment of customer homes, improper installation measures, and inaccurate information disseminated by Service Provider personnel and/or subcontractors working for the Service Provider. The Service Provider's financial liability includes but is not limited to: all costs of resolving customer complaints and all reimbursements; chargebacks; and other amounts claimed by or owed to Duke Energy arising from or related to any customer complaint or its resolution.
24. Submit for reimbursement of completed projects with required documentation. Service Providers may submit for completed projects every two weeks.
25. Pay contractors (if utilized) once contract is completed.
26. Maintain and allocate spending/budget information as outlined in Schedule A.

To the maximum extent permitted by law, the Service Provider will indemnify and hold harmless Duke Energy and its directors, officers, employees, agents, and other contractors and subcontractors, and NCCAA and its directors, officers, employees, agents, and other contractors and subcontractors, from and against all third-party claims, causes of action, and liability for personal injury or property damage or any combination of the two (whether sounding in tort, contract, or some other theory) arising from or related to the negligent, willful, or wanton acts or omissions of the Service Provider, or its directors, officers, employees, contractors, subcontractors, or agents.

The Parties agree that this Memorandum is expressly contingent on the receipt of all regulatory approvals or waivers they deem necessary.

IN WITNESS WHEREOF, the Parties have reviewed and agree to the above guidelines of Duke Energy's Helping Home Fund, and subscribe their name as of the day and year first written above:

Service Provider Name:	Macon County Government
Street Address:	S W. Main Street
City, State, Zip:	Franklin, NC 28734
E-Mail Address for Organization:	
Primary Contact Name:	John L. Fay
Primary Contact Email:	jfay@maconnc.org
Telephone Number:	828-369-2605
Fax Number:	828-369-2705
The following information should reflect the details to issue the reimbursement check:	
Primary Fiscal Contact Name:	Pat Millis
Primary Fiscal Phone Number:	828-349-2028
Primary Fiscal Email Address:	pmillis@maconnc.org
Payee	Macon County

Duke Energy Helping Home Fund
Memorandum of Understanding



Tax Entity	Macon County
Tax ID	56-6000930
Attn: To	Pat Millis

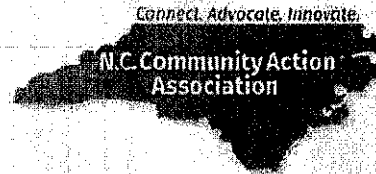
Signature of Service Provider:

Printed Name & Title of Service Provider Official

Signature of Service Provider Official

Date (MM/DD/YY)

North Carolina Community Action Association
4428 Louisburg Road, Suite 101
Raleigh, NC 27616
Phone: (919) 790-5757
Website: www.nccaa.net



Signature of NCCAA Official:

6/6/16

Sharon Goodson, Executive Director of NCCAA

Date (MM/DD/YY)



Schedule A: Duke Energy's Helping Home Fund – Project Funding

Service Provider funding as outlined in the MOU is as follows for Macon County Government:

Funding Period (Year One): January 11, 2016 - December 31, 2016 (Revised 6/6/2016)
Total Funds Available: \$ 132,714

The funds available must benefit the following counties and be spent between Weatherization/Health and Safety, HVAC Repair and Replacement, and Appliance Replacement according to the schedules below.

Duke Energy Progress (DEP): \$ 0

HHF DEP – Health and Safety, Weatherization, and Appliance Replacement

County	Admin	Program Delivery	Total
Macon	\$ -	\$ -	\$ -

HHF DEP – HVAC Repair and Replacement

County	Admin	Program Delivery	Total
Macon	\$ -	\$ -	\$ -

Duke Energy Carolinas (DEC): \$ 132,714

HHF DEC – Health and Safety, and Appliance Replacement

County	Admin	Program Delivery	Total
Macon	\$ 3,636	\$ 69,078	\$ 72,714

HHF DEC – HVAC Repair and Replacement

County	Admin	Program Delivery	Total
Macon	\$ 3,000	\$ 57,000	\$ 60,000

Note: 5% of the funding is for administration as detailed above. Service Providers will receive the funds spent on each project upon completion of work and submission of invoice(s). This schedule covers year one of the two-year benefit period of the Helping Home Fund. A supplemental Schedule A will be issued for the second year. If there are additional funds made available to the Service Provider during the funding period, a revised Schedule A will be issued as soon as the amount of funds have been determined and allocated.

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Franklin Area Chamber of Commerce
and Nantahala Volunteer Fire and Rescue

SUBJECT MATTER: Fireworks displays

COMMENTS/RECOMMENDATION:

Please see the attached requests for permission to conduct fireworks displays on July 2nd (Nantahala) and July 4th (Franklin). Also attached, per Warren Cabe, is the appropriate state statute regarding permits for use at public exhibitions. Per Jimmy Teem, the board usually grants tentative approval pursuant to submission of the insurance information to the Fire Marshall's office during the county's inspection of the setup, which usually occurs on the date of the event.

Attachments Yes No

Agenda Item 11F

Mike Decker

From: Nantahala VFR <nvfr3200@gmail.com>
Sent: Thursday, May 19, 2016 10:01 AM
To: mdecker@maconnc.org
Subject: Fireworks Request

Hello Mr. Decker. We are requesting permission to have a fireworks show on the island on Nantahala Lake on Saturday, July 2, 2016 which will begin around dark and last approximately 30 to 45 minutes. I do not have the physical address of the property but it is the same location we used for last year's show. I am contacting the property owner now for final approval. Zambelli Fireworks will be providing the fireworks and insurance for the event and Paul Earwood of the Andrews Fire Department will be acting as their technician for the show. He is certified through Zambelli Fireworks. Nantahala Volunteer Fire and Rescue will be providing all necessary support for the fireworks show. Please let me know if you need any further information. I will be awaiting your response to place the order for the fireworks. Thank you.

Jennifer Moore
Nantahala Volunteer Fire and Rescue



June 6, 2016

Mr. Derek Roland, County Manager
Macon County Board of Commissioners
5 West Main Street
Franklin, North Carolina 28734

To Whom This May Concern:

Pursuant to North Carolina Statutes Chapter 14, Article 54 (Sale, etc., of Pyrotechnics), Section 14-413 Permits for use at public exhibitions, the Franklin Area Chamber of Commerce hereby requests permission to conduct the annual July 4 public fireworks display at the Macon County Veterans Memorial Park on July 4, 2016.

Thank you for your support of this event. If you have questions or concerns, please do not hesitate to contact me at the Franklin Chamber of Commerce (828-524-3161).

Kind regards,

Linda Harbuck, Executive Director
Franklin Area Chamber of Commerce
425 Porter Street
Franklin, North Carolina 28734
lindah@franklin-chamber.com

§ 14-413. Permits for use at public exhibitions.

(a) For the purpose of enforcing the provisions of this Article, the board of county commissioners of any county, or the governing board of a city authorized pursuant to subsection (a1) of this section, may issue permits for use in connection with the conduct of concerts or public exhibitions, such as fairs, carnivals, shows of all descriptions and public celebrations, but only after satisfactory evidence is produced to the effect that said pyrotechnics will be used for the aforementioned purposes and none other. Provided that no such permit shall be required for a public exhibition under any of the following circumstances:

- (1) The exhibition is authorized by The University of North Carolina or the University of North Carolina at Chapel Hill and conducted on lands or in buildings in Orange County owned by The University of North Carolina or the University of North Carolina at Chapel Hill.
- (2) The exhibition is authorized by the University of North Carolina School of the Arts and conducted on lands or in buildings owned by the State and used by the University of North Carolina School of the Arts.
- (3) The exhibition is authorized by The University of North Carolina or North Carolina State University and conducted on lands or in buildings in Wake County owned by The University of North Carolina or North Carolina State University.

(a1) For the purpose of enforcing the provisions of this Article, a board of county commissioners may authorize the governing body of any city in the county to issue permits pursuant to the provisions of this Article for pyrotechnics to be exhibited, used, or discharged within the corporate limits of the city for use in connection with the conduct of concerts or public exhibitions. The board of county commissioners shall adopt a resolution granting the authority to the city, and it shall remain in effect until withdrawn by the board of county commissioners adopting a subsequent resolution withdrawing the authority. If a city lies in more than one county, the board of county commissioners of each county in which the city lies must adopt an authorizing resolution. If any county in which the city lies withdraws the authority of the city to issue permits for the use of pyrotechnics, the authority of the city to issue permits for the use of pyrotechnics will end, and all counties within which the city lies must resume their authority to issue the permits.

(b) For any indoor use of pyrotechnics at a concert or public exhibition, the board of commissioners or the governing body of an authorized city may not issue any permit unless the local fire marshal or the State Fire Marshal (or in the case of The University of North Carolina, the University of North Carolina at Chapel Hill, or North Carolina State University it may not authorize such concert or public exhibition unless the State Fire Marshal) has certified that:

- (1) Adequate fire suppression will be used at the site.
- (2) The structure is safe for the use of such pyrotechnics with the type of fire suppression to be used.
- (3) Adequate egress from the building is available based on the size of the expected crowd.

(c) The requirements of subsection (b) of this section also apply to any city authorized to grant pyrotechnic permits by local act and to the officer delegated the power to grant such permits by local act.

(d) A board of county commissioners or the governing board of a city shall not issue a permit under this section unless the display operator provides proof of insurance in the amount of at least five hundred thousand dollars (\$500,000) or the minimum amount required under the North Carolina State Building Code pursuant to G.S. 143-138(e), whichever is greater. A board of county commissioners or the governing board of a city may require proof of insurance that exceeds these minimum requirements. (1947, c. 210, s. 4; 1993 (Reg. Sess., 1994), c. 660, s.

3.1; 1995, c. 509, s. 11; 2003-298, s. 1; 2007-38, s. 2; 2009-507, s. 2; 2013-275, s. 2; 2015-124, s. 2.)

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Governing Board

SUBJECT MATTER: Macon County Wellness Policy

COMMENTS/RECOMMENDATION:

Please see attached the recommendation of the county's Insurance Review Committee regarding a new wellness policy for county employees. The policy was developed in conjunction with representatives of Wayah Employee Benefits, and, if approved, would go into effect July 1, 2016. The County Manager or Human Resources Director can provide additional information at the meeting.

Attachments Yes No

Agenda Item 11G

**MACON COUNTY
WELLNESS POLICY**

For the Plan Year

07/01/2016 to 06/30/2017

Policy

It is MACON COUNTY's policy to encourage wellness for its employees [and their families], where appropriate, to enhance employee ability to lead a satisfying and productive life and reduce costs through increased productivity and reduction of illness, injury, and disease driven by lifestyle choices and other controllable factors.

Definition of Wellness

For purposes of this policy, *Wellness* is individual mental and physical well-being as a result of employer and employee commitment to complete human health in both work and non-work life.

Wellness Program Purpose

The purpose of MACON COUNTY's Wellness Program is to promote overall wellness of its employees (and their families) both at work and at home.

The MACON COUNTY Wellness Program will

- Help employees identify medical conditions, which can then be treated
- Encourage healthy lifestyles to prevent or retard progression of medical problems and prevent unnecessary claims
- Help employees and dependents cope with the various problems of daily life (work/life balance)
- Employ one or more of the following wellness initiatives:
 - Health risk appraisal
 - Biometric screenings
 - Weight management
 - Smoking cessation
 - Nutritional counseling
 - Fitness programs
 - Support for management of chronic health conditions
 - Stress management
 - Onsite educational lunch and learns
 - Personal wellness profile
 - Wellness education materials
 - EAP support for work/life balance

Eligibility

All permanent MACON COUNTY employees are eligible for voluntary participation in the Employee Wellness Program and may be eligible for LIFE points. Spouses [and other immediate family members] may participate in selected activities provided through the program as long as their participation does not preclude participation by an employee.

All persons who intend to participate in a Wellness Program activity involving physical exertion or exercise are encouraged to consult with a physician before beginning physical activity as needed.

In the event MACON COUNTY should grant an incentive or reward to groups or individuals for participation in any Wellness Program or activity, MACON COUNTY will make reasonable accommodations for individuals who require them in order to allow them to participate.

Objectives

Wellness programs are designed to encourage employee fitness and wellness programs which are flexible enough to promote active lifestyles to maintain mental and physical well-being, enhance an individual's ability to lead a satisfying and productive life both on and off the job, and reduce MACON COUNTY's costs by increasing productivity and reducing illness, injuries, absenteeism, and medical claims.

Specifically, objectives of MACON COUNTY's Wellness Program are:

- To provide education and information on wellness.
- To encourage participation in fitness and health-related activities for physical and mental well-being.
- To reduce work-associated costs, absenteeism, health care costs and worker's compensation claims due to illness and injuries.
- To increase productivity at work.
- To provide an evaluation process which gives management and employees feedback on the value and progress of the wellness program.
- To promote individual accountability for one's health.

General Covenants

1. MACON COUNTY supports and encourages employee participation in our Wellness Program and expects every effort will be made by supervisors to allow employee participation. Wellness program activities will be designed to attain specific goals at the individual and MACON COUNTY level.
2. Employee participation is voluntary. Supervisors are encouraged to facilitate flexible work schedules whenever possible to accommodate employee requests to participate in any MACON COUNTY sponsored wellness program or initiative.
3. The program will provide a reasonable alternative standard for obtaining any reward or incentive for individuals for whom, for that period, it is unreasonably difficult due to a medical condition to satisfy, or medically inadvisable to attempt to satisfy, the otherwise applicable standard.

4. Supervisors are encouraged to grant time for employees to participate in officially authorized special or one-time educational or awareness programs, a medical fitness screening procedure, wellness counseling or any MACON COUNTY-sponsored Health Fair.
5. Individuals eligible for the program will have the opportunity to qualify for any rewards or incentives under the Wellness / LIFE Program(s) at least once per year.
6. MACON COUNTY will employ methods and practices to insure privacy and protection of protected health information (PHI) on individuals who participate in MACON COUNTY sponsored wellness programs, screenings, and health risk assessments. PHI data will be handled through third party vendors, including the Macon County Public Health Center, and individual health data will not be furnished to MACON COUNTY Administration. However MACON COUNTY will receive employer level aggregate data and, where appropriate, information on individual participation or completion of certain tasks or activities as it may relate to overall MACON COUNTY wellness performance or in the determination of rewards or incentives for the individual.

Wellness Facilitator and Wellness Advisory Committee Responsibility

MACON COUNTY will designate a wellness facilitator to coordinate the overall program, introduce new initiatives, and monitor program results and participant feedback. In addition, MACON COUNTY will designate a wellness advisory committee to be comprised of [5-10 employee representatives, including at least one senior management staff person]. Wellness representatives can be rotated annually. The wellness advisory committee will meet at least quarterly or more frequently as needed and assist the wellness facilitator in making recommendations to the Health Insurance Review Committee regarding any program changes for consideration. .

Health Risk Screening

MACON COUNTY will offer annual biometric screening services to employees at no cost to the employee. Participation in screenings is encouraged but voluntary. The purpose of the screenings is to help employees identify problems such as high blood pressure, high percent of body fat, use of tobacco products, stress issues, improper nutrition (high cholesterol), low activity or energy levels, or the inability to perform work safely and proficiently.

Employees are also strongly encouraged to complete and update a health risk assessment at least once per year.

Physical Fitness

Wellness is a positive and individual choice, pursued because it is seen as a richer way to live. It is a long-term, developmental process; seeking balance and life satisfaction while taking the best care possible of every aspect of life. It is generally recognized that physical exertion can have a positive impact on almost all aspects of an individual's life by reducing stress as well as improving overall health. In addition, physical activities help reduce employee absenteeism, health care costs, and worker's compensation claims.

Employee Participation

Participation in wellness activities is strongly encouraged.

WHILE EMPLOYEE PARTICIPATION IS VOLUNTARY, IT IS REQUIRED FOR ENROLLMENT IN THE ENHANCED MEDICAL PLAN.

- EMPLOYEES CHOOSING NOT TO PARTICIPATE IN TOBACCO SCREENING AND/OR THE HEALTH RISK ASSESSMENT WILL BE ELIGIBLE FOR THE BASIC MEDICAL PLAN ONLY.
- EMPLOYEES QUALIFYING FOR THE ENHANCED MEDICAL PLAN WHO SUBSEQUENTLY FAIL TO MEET PARTICIPATION REQUIREMENTS IN APPLICABLE TOBACCO CESSATION AND/OR DISEASE MANAGEMENT PROGRAMS WILL BE INELIGIBLE FOR THE ENHANCED MEDICAL PLAN THE FOLLOWING YEAR.
- EMPLOYEES MAY REESTABLISH ELIGIBILITY FOR THE ENHANCED MEDICAL PLAN BY (1) SATISFACTORY PARTICIPATION IN TOBACCO CESSATION AND/OR DISEASE MANAGEMENT PROGRAMS FOR ONE YEAR AND (2) AGREEMENT TO CONTINUE SATISFACTORY PARTICIPATION DURING THE SUBSEQUENT PLAN YEAR.

Employee participation in wellness programs and activities on MACON COUNTY time will be allowed consistent with work assignments and supervisor approval. MACON COUNTY reserves the right to revise and/or control program participation when conflicts with accomplishment of MACON COUNTY work responsibilities occur.

Official Time Use

Employees participating in the Wellness / LIFE program may use time off in accordance with the Macon County Personnel Policy.

Program Monitoring and Evaluation

The wellness facilitator will review participation, costs and accomplishments to measure progress and benefits to employees as well as to MACON COUNTY on an annual basis. Employee feedback, participation levels, illness/leave records, MACON COUNTY level screening data, and related medical claims data may be reviewed as part of an overall evaluation.

Wellness Components and Measurements

MACON COUNTY has established the following components and measurements for wellness for the medical plan year July 1, 2016 to June 30, 2017

Tobacco Cessation Care Plan

- All tobacco users must enroll and participate in the tobacco cessation program offered through Macon County Employee Health in order to automatically qualify for Macon County's Enhanced Health Insurance Plan.
- Schedule an appointment with the Employee Health Chronic Disease Management nurse by July 1, 2016 and follow up with the Chronic Disease Management nurse every 2 months for medical and social support. You must meet with the nurse at least 4 times out of the six meetings to be considered actively participating.
- Schedule appointment with the Macon County Employee Health physician as needed for medical interventions such as medications or patches.
- Support groups and cessation classes will be offered to all employees using tobacco products. Participation is optional.
- If an employee reports that he/she is not a tobacco user and then has a positive tobacco screening swab test and contests the results, a second screening swab test will be administered and sent off to a third party lab for testing. If this second test also has positive result, the employee will automatically be enrolled in Macon County's Basic Health Insurance Plan. A third tobacco screening can be administered at the employee's own cost by their primary care physician and the results provided to Macon County Employee Health.

Blood Pressure Care Plan

- BP less than 120/80
 - no follow up needed
- BP greater than 120/80 but less than 140/80
 - To follow up with employee health nurse within 1-2 months for lifestyle changes
 - Follow up every 4-6 months and as needed
- BP greater than 140/80 but less than 160/90
 - To follow up with Employee Health Nurse within 1-2 months to discuss lifestyle changes; repeat every 4-6 months and as needed
 - Meet with nutritionist to discuss diet changes
 - Refer to PCP or EH physician
- BP greater than 160/90
 - If asymptomatic
 - To follow up with Employee Health Nurse within 1-2 months to discuss lifestyle changes; repeat every 2-3 months and as needed
 - Meet with nutritionist to discuss diet changes
 - Refer to PCP
- If symptomatic with chest pain, dyspnea or headache
 - Refer to ER
 - To follow up with Employee Health Nurse within 1-2 months to discuss lifestyle changes; repeat every 2-3 months and as needed
 - Meet with nutritionist to discuss diet changes
 - Refer to PCP

Blood Glucose Care Plan

- Fasting glucose less than 100
 - No follow up
- Fasting glucose between 100-125
 - Follow up with employee health nurse in 1-2 months for lifestyle changes, then every 4-6 months and as needed
 - Refer to nutritionist
- Fasting glucose above 125
 - Follow up with employee health nurse in 1-2 months for lifestyle changes, then every 3-4 months and as needed
 - Refer to nutritionist
 - Refer to PCP or employee health physician
- Fasting glucose above 300 and symptomatic
 - Refer to PCP or employee health physician ASAP
 - Follow up with employee health nurse in 1-2 months for lifestyle changes, then every 2 months and as needed
 - Refer to nutritionist
- If non-fasting, schedule fasting glucose ASAP

Lipid Management Plan

- Total cholesterol less than 200
 - No follow up
- Total cholesterol greater than 200, less than 240
 - Follow up with employee health nurse in 1 month for lifestyle changes, then every 6 months and as needed
- Total cholesterol greater than 240
 - Refer to PCP or EH physician
 - Follow up with employee health nurse in 1 month for lifestyle changes, then every 4-6 and as needed
- HDL less than 40
 - Follow up with employee health nurse in 1 month for lifestyle changes, then every 6 months and as needed
- LDL less than 130
 - No follow up needed
- LDL greater than 130, less than 160
 - Follow up with employee health nurse within 2-3 months for lifestyle changes, then every 6 months and as needed
- LDL greater than 160
 - Refer to Primary Care Physician or EH physician
 - Follow up with employee health nurse within 1 month for lifestyle changes, then every 4-6 months and as needed
- Triglycerides less than 150
 - No follow up
- Triglycerides greater than 150, less than 300
 - Follow up with employee health nurse within 2-3 months for lifestyle changes, then every 6 months and as needed
- Triglycerides greater than 300
 - Refer to Primary Care Physician or EH physician

MACON COUNTY Wellness Policy

- o Follow up with employee health nurse within 1 month for lifestyle changes, then every 4-6 months and as needed

To schedule an appointment for any disease management program, employees are to call Lyndie Giles, Chronic Disease Management nurse, at 349-2509.

MACON COUNTY

Signed _____

Date _____

Title _____

Wellness Goals (To Be Determined At A Later Date)

- Employee Participation [_____]
- Biometric screenings [_____]
- Completion of Health Risk Assessment [_____]
- Seminar Attendance [_____]
- Health Risk Index Reduction [_____]
- Body Mass Index Improvement [_____]
- Cholesterol Level [_____]
- Blood Pressure [_____]
- Smoking Cessation [_____]
- Sick Day Reduction [_____]
- Employee Survey Results [_____]
- Overall Medical Claim Cost [_____]
- Hospital Inpatient Days [_____]
- Physician Office Visits [_____]
- EAP Utilization Patterns [_____]

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Governing Board

SUBJECT MATTER: Consent Agenda

DEPARTMENT HEAD COMMENTS/RECOMMENDATION:

- A. **Minutes** – Consideration of the minutes from the May 10, 2016 regular meeting and the May 31, 2016 continued session, per Attachment 12A.
- B. **Finance** – Consideration of Budget Amendments #266 through #273, per Attachment 12B.
- C. **Tax releases** – There are no tax releases for the board's consideration this month, per Teresa McDowell.
- D. **Closure of inmate account at First Citizens Bank** – Please see the attached information from the Finance Director.

COUNTY MANAGER'S COMMENTS/RECOMMENDATION:

Attachments Yes No

Agenda Item 12(A), (B) and (D)

**MACON COUNTY BOARD OF COMMISSIONERS
CONTINUED SESSION
MAY 31, 2016
MINUTES**

Chairman Corbin reconvened the meeting at 4:03 p.m. in the commission boardroom as recessed from the May 10, 2016 regular meeting. All board members, the County Manager, Deputy Clerk, Finance Director, County Attorney, members of the news media, several county department heads and representatives of Macon County Schools were present. The primary purpose of the continued session was to hold a work session on the recommended Fiscal Year 2016-17 budget.

SHADE STRUCTURES AT PARKER MEADOWS RECREATIONAL COMPLEX:

Chairman Corbin explained that the board had some business items to address prior to discussing the budget. He recognized the County Manager, who said that the materials and installation of the safety structures at the Parker Meadows Recreational Complex had to be rebid because the initial low bidder was not authorized to construct in North Carolina. Lindsay Leopard, the county's Purchasing Agent, told the board that the two items had to be bid separately, with Shade America being the low bidder on the materials at \$59,380 and Paragon Homes of Charlotte being the low bidder on the installation of those materials at \$21,500 for a total price of \$80,880. She said this total is about \$4,000 more than the original low bid. Chairman Corbin noted that if the board approved the new bids, the work on the structures could start this week and that they would be in place prior to the next tournament at the park. Upon a motion by Commissioner Beale, seconded by Commissioner Tate, the board voted unanimously to approve the informal bids as presented and to authorize the County Manager to execute the required contracts.

PUBLIC COMMENT: Although there was no agenda item for public comment, Chairman Corbin allowed Narelle Kirkland to address the board, and she asked the board not to raise taxes in the upcoming fiscal year. Chairman Corbin

offered the assurance that no tax increase was forthcoming, and commented that Macon County will likely have the third-lowest ad valorem tax rate among the state's 100 counties once all of those budgets are set.

CLOSED SESSION: Chairman Corbin asked that the board hold a brief closed session for the purpose of preserving the attorney-client privilege, and the County Manager also requested time in the closed session to discuss a matter involving potential property acquisition. Chairman Corbin stated that the board would likely take action following the closed session. Upon a motion by Commissioner Beale, seconded by Commissioner Shields, the board voted unanimously to go into closed session at 4:11 p.m. as allowed under N.C.G.S 143-318.11(a)(3) to consult with the attorney and 143-318.11(a)(5) regarding property acquisition. Upon a motion by Commissioner Tate, seconded by Commissioner Higdon, the board voted unanimously to come out of closed session at 4:27 p.m. and return to open session.

PROJECT TECH: After reading the appropriate section of the state statute allowing for the closed session discussion, Chairman Corbin said that the board has been made aware that a company is looking to expand into an empty facility in the county industrial park known locally as the SKF building. In moving to the 72,000-square-foot facility, the company plans to add 35 new jobs over the next five years that would create an additional payroll of \$1,711,000. In addition, the company would be making \$3.2-million in new investment over that time period. The company is seeking a \$120,000 North Carolina Department of Commerce OneNC Grant, which would require a 3-to-1 match from the county of \$30,000. Tommy Jenkins, the county's economic development director, explained that the incentive agreement contains "clawbacks," and if certain benchmarks are not met in terms of new hires or investment, the county can collect its grant match funds from the company. Mr. Jenkins said the opportunity provides good paying jobs, fills the building and gives the county momentum going forward. Board members questioned if the \$30,000 was available in the county's contingency fund, and the Finance Director confirmed it was. Chairman Corbin recommended approving the incentive funds for what is being called "Project Tech," and upon a motion by Commissioner Beale, seconded by Commissioner Shields, the board voted unanimously to allocate \$30,000 from contingency for the matching grant funds. The County Attorney pointed out that there will be a subsequent agreement related to this matter for the board to consider at its June 14th regular meeting.

MACON COUNTY SCHOOLS PRESENTATION: Macon County Schools Superintendent Dr. Chris Baldwin presented a PowerPoint presentation regarding the system's budget proposal to the county for Fiscal Year 2016-17, a copy of which is attached (Attachment 1) and is hereby made a part of these

minutes. In reviewing the system's current expense and capital outlay needs, Dr. Baldwin asked that the board fund the operating expense level for the schools at the same level as in Fiscal Year 2013-14, at a total amount of \$7,338,330. The County Manager's recommended budget for Fiscal Year 2016-17 includes \$6,995,431 for the system, plus \$500,000 in capital outlay funding. Following Dr. Baldwin's presentation and a lengthy discussion that covered a variety of topics, Commissioner Beale said that he and Commissioner Shields – the liaisons to the school system – had no recommendation at this time, but that one would be forthcoming by the commission's June 14th regular meeting, stating that the board's relationship with the school system is "very valuable." Chairman Corbin cited his desire to keep the capital outlay allocation at \$500,000, and Dr. Baldwin reviewed a list of the system's needs. No action was taken.

Chairman Corbin called for a recess at 5:37 p.m.

Chairman Corbin called the meeting back to order at 5:48 p.m.

NC FOREST SERVICE: Bobby Mashburn, the Macon County Ranger for the North Carolina Forest Service, made a request for \$22,650 in additional funding to assist the agency in replacing a 2004 truck and to make needed repairs to the county office that was built in 1979. He reminded the board that 40 percent of his budget is funded by the county. No action was taken.

OTTO VOLUNTEER FIRE DEPARTMENT PROPOSED TAX INCREASE: Chief Terry Rholetter with the Otto Volunteer Fire Department outlined his agency's need for an increase in the district's fire tax rate. The department is seeking an increase of 0.67 cents per \$100 valuation, which if approved would increase Otto's rate from 6.14 cents to 6.81 cents and would generate approximately \$32,000 in additional revenue. Chief Rholetter told the commissioners that the proposed rate hike had been discussed at a community development club meeting and was met with no opposition. No action was taken.

PAY PLAN: The County Manager presented his video explanation of the 2016 Macon County Pay Plan Recommendations for the board's review. Saying he wanted county employees to know how the recommendations came about, the County Manager was seeking the board's approval of the presentation before releasing it to staff. The video, along with a document outlining the recommendations, will be made available to employees via the county's website. The County Manager again noted that the plan's impact on addressing compression issues was the most important factor. While 181 full-time employees would see a salary increase, he pointed out that bringing everyone to "100 percent compliance" with where they should be in their respective pay range would require a tax increase and would not be "sustainable." Chairman

Corbin spoke to the combined efforts of the pay plan committee, saying "this was hundreds of hours of work," with the County Manager adding that "this was a better study than you would have gotten from a third-party vendor." By being on the website, the video will also be available to the public. No action was taken.

BUDGET REVIEW: Commissioner Beale handed out copies of the Macon County Public Library Budget Proposal Highlights, a copy of which is attached (Attachment 2) and is hereby made a part of these minutes. The proposal outlined a request for an increase in funding of \$120,610 above the \$999,390 contained in the County Manager's recommended budget. The board members did not discuss the proposal and no action was taken. Other discussion regarding the budget centered on airport maintenance, the Macon County Heritage Center at Cowee School, and funding for improvements to Wesley's Park and the Robert C. Carpenter Community Building. Commissioner Tate asked some questions related to telephone expense, airport funding and the elections budget, all of which were addressed. The consensus of the board was that there was no need for another work session.

ADJOURN: With no other business, upon a motion by Commissioner Higdon, seconded by Commissioner Tate, the board voted unanimously to adjourn at 7:25 p.m.

Derek Roland
Ex Officio Clerk to the Board

Kevin Corbin
Board Chairman

MACON COUNTY BUDGET AMENDMENT
 AMENDMENT # **273**

FROM: John Fay

DEPARTMENT: HOUSING
 EXPLANATION: Budget Increase

ACCOUNT	DESCRIPTION	INCREASE	DECREASE
514073	Duke HH Health & Safety		
513831-447238	Duke HHP Grant- Health+Safety	47,000	
514073-550001	Salary	14,259	
514073-550201	Medicare/FICA	1,095	
514073-550203	Hospitalization	3,660	
514073-550204	Unemployment Insurance		
514073-550205	Workman's Compensation		
514073-550206	Life Insurance	32	
514073-550207	Retirement - General	974	
514073-550701	County 401-K	286	
514073-565021	Program Expenditures	24,344	
514073-569520	Administration	2,350	
	* Total	47,000	0

REQUESTED BY DEPARTMENT HEAD

RECOMMENDED BY FINANCE OFFICER 

APPROVED BY COUNTY MANAGER

ACTION BY BOARD OF COMMISSIONERS

APPROVED AND ENTERED ON MINUTES DATED

CLERK

The old Macon County Inmate Account at First Citizens Bank hasn't had any activity in the last 18 months. The balance in the account is \$4,440.40. See attached bank statement as of December 31, 2015. First Citizens stopped generating subsequent statements due to the inactivity. The Finance Director is requesting to close the account at First Citizens and transfer the balance to the County's account at Wells Fargo.



Central Bank Operations - DAC02
 P.O. Box 27131
 Raleigh, NC 27611-7131



ZE EST
 768

71744

MACON COUNTY
 INMATE ACCOUNT
 1820 LAKESIDE DR
 ATTN LOU SHARP
 FRANKLIN NC 28734-6778



Statement Period: December 1, 2015 Thru December 31, 2015

Account Number: 007671717169



Basic Business Checking

Account Number: 007671717169

Enclosures In Statement: 0

Beginning Balance	4,440.40+	Statement Period Days	31
0 Deposits	0.00	Average Ledger Balance	4,440.00+
0 Other Credits	0.00		
0 Checks	0.00		
0 Other Debits	0.00		
Monthly Service Charge	0.00		
Ending Balance	4,440.40+		



Direct Customer Inquiry Calls To
 FIRST CITIZENS DIRECT
 Telephone Banking At 1-888-323-4732.

MACON COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

MEETING DATE: June 14, 2016

DEPARTMENT/AGENCY: Governing Board

SUBJECT MATTER: Appointments

COMMENTS/RECOMMENDATION:

- (A)Health Board (3 seats)** – Paula Ledford, one of the three members of the general public, is not seeking reappointment. Attached are applications from Billi J Black and Gena Futral. Also, Teresa Murray, another member representing the general public and the current vice-chair, is seeking reappointment to a second term. Finally, Dr. Jeff Todd has agreed to fill the veterinarian slot on the board. For the board's information, the optometrist slot remains open.
- (B)Region A Aging Advisory Council** – Please see the attached letter from Sarajane Melton, the Director of the Area Agency on Aging, regarding the reappointment of three members and three alternates on the Region A Aging Advisory Council. Current terms expired May 28th.

Attachments Yes No

Agenda Item 13(A) and (B)

Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable and dedicated people to serve on authorities, boards and committees. If you have an interest in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

Mail to: County Manager's Office
5 West Main Street
Franklin, North Carolina 28734

or FAX to: 828-349-2400

Any Questions, please call the County Manager's Office at (828) 349-2025

Name of Authority, Board or Committee applying for: Board of Health

Name Billi J Black

Address 677 Brookwood Dr City Franklin NC Zip 28734

Telephone: Home 828-371-0959 Work -

Occupation retired technical education

Business Address

Email Address bblackdsl@dnet.net

Briefly explain any anticipated conflict of interest you may have if appointed:

None

Educational Background

BA Education: Pennsylvania State University
MA Education Curriculum & Development George Mason University

Business and Civic Experiences/Skills:

Technology Education Director, Governor Rotary District 7670

Areas of Expertise and Interest/Skills:

Today's technology and Management skills, listening

List any Authorities, Boards, Commissions or Committees presently serving on:

Rotary District 7670 Council
Rotary Zone 33 Rotary Coordinator

First United Methodist Church
Communications, Garden

SIGNATURE:

Billi Black

DATE: 4.11.2016

Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

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5 West Main Street
Franklin, North Carolina 28734

or FAX to: 828-349-2400

Any Questions, please call the County Manager's Office at (828) 349-2025

Name of Authority, Board or Committee applying for: Board of Health

Name: Gena Futral

Address: 444 Raven Ridge

City: Scaly Mountain

NC Zip: 28775

Telephone: Home: 828.526.5379

Work: 828.634.1011

Occupation: RN, healthcare professional/consultant

Business Address: corporate office Irving, TX, remote employee with flexible travel schedule

Email Address: gena@futral.net

Briefly explain any anticipated conflict of interest you may have if appointed:

None

Educational Background:

BSN, Master Healthcare Policy & Administration, Fellow American College of Healthcare Executives

Business and Civic Experiences/Skills:

1984 to 1997: nurse, Director CV Service Line. 1997 to present: responsible for working with health systems to improve clinical/operational/financial performance in acute/non-acute settings including community partnerships

Areas of Expertise and Interest/Skills:

healthcare business acumen, clinician, hospital-physician alignment, reengineering care, transitioning from fee for service reimbursement model to value based. Interest in gaining additional insight into a community's role in the healthcare delivery system and managing the health of their population.

List any Authorities, Boards, Commissions or Committees presently serving on:

None

SIGNATURE:



DATE: 1/22/16

Gena Futral, RN, MHA, FACHE
VP – IMPERATIV Platform & Analytics, Design & Delivery
Vizient, Inc.



Areas of Expertise

Healthcare Business Acumen
Develop and Operationalize Strategy
Results Oriented Leader
Effective Communicator

Positions Achieved

Vizient (formerly VHA)

- VP IMPERATIV Design & Delivery, Platform & Analytics (11/13 to present)
- Sr. Director IMPERATIV Design & Delivery (7/12 - 11/13)
- Sr. Director Clinical Operations plus IMPERATIV Design & Delivery (dual report) (11/11 - 7/12)
- Director, Clinical Operations (12/08 - 11/11)

Goodroe Healthcare Solutions

- Senior Consultant (97 - 03)

Atlanta Medical Center

- Executive Director, CV Service Line (94 - 97)
- Assistant Nurse Manager, Critical Care (92 - 94)
- Staff Nurse, Critical Care & Orthopedics (84 - 92)

Education

- Mercer University - MS, Healthcare Policy & Administration
- GA Baptist College of Nursing - BS Nursing
- GA Baptist School of Nursing - Diploma, Nursing

Achievements

- Fellow American College of Healthcare Executives
- Total Quality Management
 - Team Leader & Facilitator Instructor
- IHI Improvement Science in Action
- Published: Top 10 Challenges Today's Service Line Leaders Face, May 30, 2014, Becker's Hospital Review

Affiliations

- American College of Healthcare Executives
- Sigma Theta Tau International

Contact Information

PO Box 2751, Highlands, NC 28741
828.634.1011
gena@futral.net

Highlighted Professional Experience

IMPERATIV Solution Design & Delivery, Platform & Analytics – Progressed from Sr. Director to VP (all new positions)

- Manage strategy, development, maintenance, delivery of comprehensive (analytics, advisors and collaboratives) performance improvement solutions
 - Surpassed 2015 financial goals
 - Includes public and hospital submitted data
- Partnered with Johns Hopkins physician on 2015 improvement collaborative, exceeded recruitment and outcome goal
 - Physician publishing results
- Collaborate across functional units to develop roadmap and lead teams across 12 national regions to achieve results
- Effectively manage customer and data partner relations
- Successfully developed and managed 2014 and 2015 national clinical membership offerings
 - 2015 focused on MSPB - serving over 400 members in quarterly learning/sharing sessions and delivering analytics to over 140 members.
- Expert supporting sales and solution development

Sr. Director Clinical Operations (new position)

- Developed new business unit/team focused on patient throughput, efficiency and documentation and coding
- Served as Executive Sponsor and managed deliverables to assure contractual ROI met on consulting engagements
- Developed new solution for medical patients, identified as primary 2012 strategy, \$5.9M 3-year projected revenue
 - Delivered first project, \$466K signed-off savings
- Served as supply network clinical expert to develop physician preference custom contracting process
 - Achieved \$3.8M CRM savings in first application of process

Goodroe Healthcare Solutions, Senior Consultant

- Developed and delivered multiple cardiovascular strategic, reengineering and physician-alignment engagements
- Participated in development of first OIG approved gainsharing plus bundle payment programs and other hospital-physician alignment models
- Defended and supported multiple CV certificate of need applications, feasibility studies and developed new programs

Atlanta Medical Center, CV Executive Director

- Managed clinical/financial performance including over 250 FTE for 80 telemetry beds, 4 cath labs, perfusion, echo and vascular labs, EKG, cardiac rehabilitation (IP/OP – multi site)
- Reengineered patient care delivery including perfusion, EKG and telemetry decentralization and developed new cardiac rehabilitation satellite programs
- Led strategy and physician alignment initiatives
- Selected by administration to be one of four instructors for the new Total Quality Management program

SOUTHWESTERN COMMISSION

125 BONNIE LANE

SYLVA, NORTH CAROLINA 28779

TELEPHONE: (828) 586-1962
EMAIL: cindy@regiona.org

FAX: (828) 586-1968
WEBSITE: www.regiona.org



Cherokee County

Andrews
Murphy

Clay County

Hayesville

Graham County

Robbinsville
Lake Santeetlah

Haywood County

Canton
Clyde
Maggie Valley
Waynesville

Jackson County

Dillsboro
Forest Hills
Sylva
Webster

Macon County

Franklin
Highlands

Swain County

Bryson City

May 12, 2016

Mr. Derek Roland
Macon County Manager
5 West Main Street
Franklin, NC 28734

Dear Mr. Roland,

The Region A Aging Advisory Council is made up of three members, and up to three alternates from each county receiving HCCBG funding administered by the Southwestern Commission Area Agency on Aging. The Advisory Council members are appointed by the county commissioners in each respective county.

Below are the individuals, who have been appointed to represent Macon County. At this time, the three-year terms for all representatives are about to expire, and we respectfully request that the Macon County Board of Commissioners review either renew the terms of the incumbents, or make new appointments, as you deem appropriate.

MEMBER

DOROTHY CRAWFORD
PO BOX 149
FRANKLIN NC 28744
828-524-2661
Term Expiration: 5/28/2016
E-Mail: drose1918@frontier.com

COMMISSIONER RONNIE BEALE
MACON CO COMMISSIONER
177 SLOAN ROAD
FRANKLIN NC 28734
828-369-5044
Term Expiration: 5/28/2016

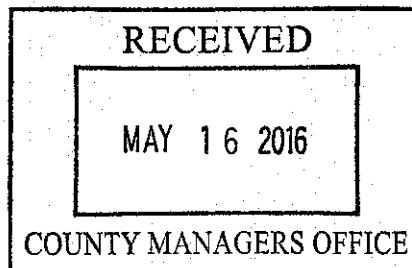
JIM BRUCKNER, DIRECTOR
MACON CO PUBLIC HEALTH DEPT.
1830 LAKESIDE DRIVE
FRANKLIN, NC 28734
E-Mail: jbruckner@maconnc.org
Term Expiration: 5/28/2016

ALTERNATE

MELISSA LEATHERMAN
MACON CO. HEALTH DEPT.
189 THOMAS HEIGHTS RD
FRANKLIN NC 28734
828-349-2081
Term Expiration: 5/28/2016
E-Mail: mellea@dnet.net

SUE WALDROOP
478 HOLLY SPRINGS CHURCH RD
FRANKLIN NC 28734
828-524-4261
Term Expiration: 5/28/2016
E-Mail: grandy@dnet.net

JANE KIMSEY, DIRECTOR
MACON CO DSS
5 W MAIN ST
FRANKLIN NC 28734
E-Mail: jkimsey@maconccc.org
828/524-6421
Term Expiration: 5/28/2016



Appalachian Development District

Area Agency on Aging

Economic Development District

Rural Planning Organization

Regional Revolving Loan Fund

Workforce Investment Act

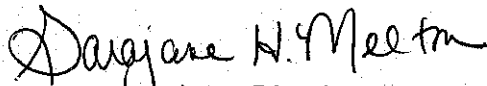
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The responsibilities of the Advisory Council members are to represent the needs of the elderly and elderly service agencies in each of our seven western counties, and to attend the quarterly meetings held during their three-year term.

Please have the Commissioners make the appropriate nominations, and return the information to me by July 1, 2016. I appreciate your assistance in this matter. If you have any questions, I can be reached at (828) 586-1962 extension 220.

We appreciate the support that Macon County, its Board of Commissioners, and county leadership provide to our senior service providers and consumers. If you have any questions, I can be reached at (828) 586-1962 extension 220.

Sincerely,



Sarajane Melton, Director
Area Agency on Aging

Cc: Kevin Corbin, Chairman
Macon County Board of Commissioners